



Brittany Carmichael

Director of Diversity and Belonging

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Director of Diversity and Belonging with 5+ years of teaching experience. Responsible for recruitment and retention of diverse faculty and staff as well as families. In consistent collaboration with directors of admission, communications, and lower/upper school to ensure diversity and equity representation through social media, programming, and curriculum. Builds rapport with current families as a point of contact and parent advocate.

Key Skills

- Interpersonal Skills, Creativity, Public Speaking, Conflict-Resolution, Written and Verbal Communication, Collaboration

Professional Experience

Director of Diversity and Belonging

Christ Methodist Day School | August 2021 - Present

- * Works closely with the Director of Admission, Director of Communications, and Director of Lower and Upper school to recruit quality teacher candidates with diverse backgrounds
- * Assists with assessing data in order to recruit and retain families of diverse backgrounds
- * Programming for student body to educate students on diversity and belonging.
- * Assists with conflict-resolution pertaining to diversity (in and outside the classroom)
- * Assist with diversity training for faculty and staff

Classroom Teacher

Memphis Shelby County Schools | August 2014 - May 2019

- * Plan, prepare, and deliver quality lessons to students
- * Differentiate instructions/lesson delivery based on student needs
- * Provide necessary learning materials to properly execute lessons
- * Manage Classroom as well as student behaviors by enforcing rules and procedures
- * Monitor and encourage student progression
- * Consistent communication with the student and parent on student progress
- * Observe and evaluate student performance and make necessary adjustments to promote student growth
- * Assign and grade classwork, homework, and projects

Education

Masters in Education in Education

Union University at Germantown, TN August 2017 - June 2018

Intensive research on teacher pedagogy, teaching philosophies, family engagement, and diverse learners.

Bachelor's of Science in Education (K-6) in Education

The University of Memphis at Memphis, Tennessee August 2007 - May 2014

4 year in-depth study in the science of teaching in order to gain teacher licensure

Affiliations

- * Kappa Delta Pi (2014-current)
- * Alpha Kappa Delta (2014)
- * Teach For America (2014-2016)